



March 24, 2022

To Whom It May Concern:

I am pleased to submit this letter on behalf of Lisa Jeanne Graf. Ms. Graf interned at The Advocates for Human Rights from September 2021 to March 2022 under my direct supervision. Ms. Graf's work was notable for its high quality and intellectual rigor. I found it a pleasure to work with her. Although Ms. Graf was an intern at the time, her research and writing abilities were equal to my colleagues on staff.

While interning with The Advocates, Ms. Graf worked on a project to analyze the labor trafficking laws of every state, an immense undertaking. She organized over a hundred pages of complex legal data into comprehensive, understandable documentation. Her analysis proved crucial to our efforts to revise Minnesota's labor trafficking statute by allowing us to draw on the laws of other states to determine the optimal elements that should be included. She also drafted a one-pager providing a summary of her research and the proposed revisions for state legislators. The legislation developed as a result of her work has been introduced in both the Minnesota House of Representatives and Senate, with passage expected in 2022.

The Advocates for Human Rights is a small non-profit organization, and we depend heavily on our interns to undertake substantive projects. I could rely on Ms. Graf to do thorough and diligent research, to complete her tasks quickly and efficiently, and to cheerfully respond to the evolving nature of her research project.

Ms. Graf's commitment to the human rights of people around the world is evident from the professional experiences she has chosen to pursue. I have no doubt that she will continue to make substantial contributions to the progress of human rights in the future. I highly recommend Ms. Graf for any position and encourage you to contact me with any questions about her qualifications.

Sincerely,

Madeline Lohman
Senior Researcher
The Advocates for Human Rights